



## New Seneca Village: Founding Commitments

*New Seneca Village (the Village) is a restorative residency experience that invites leaders and healers to access expansive resources (time, space, access to nature, restorative practices, intentional community and higher consciousness) for the sake of nourishing and sustaining their collective visioning for a just future.*

### Our Restoration Framework

We believe that nourished and sustained leaders are crucial to strong movements and that restoration, connection, time, and space for visioning are integral to these leaders' ability to create a just future.

We believe in a culture of abundant resources at all levels; social, environmental, collective, individual, and intuitive. We embody our values as commitments in each of the policies, processes, outcomes, and ways of being that define this intentional community.

**Interconnection:** Everything on this planet is intimately and inextricably connected. Our interconnection reinforces our deep understanding of the rightness of justice and the necessity of a transformative community. Interconnection is the understanding that resources are for all and that there is “enough” for everyone.

**Restoration:** The intentional healing and returning of a person to their Self and their purpose, to their community and to their humanity is a direct contribution to society. Restoration honors the sovereignty and contribution of an individual so that they live their purpose from a resourced place.

**Evolution:** Endowed with infinite potential, humanity is fully capable of creating a just future wherein all beings on this planet are free to live with dignity, agency, and access to resources in abundance.

*New Seneca Village is guided in our decision-making by our [Right Relationship ethos](#).*

## Our Commitments

- **We believe that time and space for restoration, connection and visioning are crucial to the sustainability of leaders committed to advancing justice and our intentional community offering is an invitation to center these values.**
- **We treat one another with intention and care and prioritize decisions that benefit our collective community.**
  - We honor ourselves, each other and the planet;
  - We provide the most for those with the least;
  - We take what we need and leave what we do not.
- **We center leaders whose work advances inclusivity and justice across focus areas, fields of work and sizes of organizations. We support leaders outside of traditional organizational structures.**
  - We prioritize organizers and leaders on the front lines of movement, including those for whom resources are not traditionally extended.
    - Front line organizers: 30% annually;
    - Low-income leaders: 30% annually;
    - Elders (55+): 15% annually.
  - We prioritize women of color in particular Black, Indigenous and Trans women as residency leaders, healers and vendors.
    - Black: 20% (14% pop.) annually, *emphasis on American descendants of enslaved*;
    - Indigenous: 10% (2% pop.) annually;
    - Trans: 2% (.5% pop) annually.
- **We believe in organizations that implement their values through their actions and that heal and do not harm. It is crucial that the structural development of New Seneca Village is a match to the sacred work of community-centered restoration and visioning that is central to the mission.**
  - We are community-advised and center the community in our decision-making;
  - We create conditions for the integration of our professional and personal selves, including centering reflective, restorative and visioning spaces and practices;
  - The land and the planet are integral members of our community and we make decisions that prioritize environmental well-being.

*We center Black, Indigenous, women of color leaders and healers working toward justice and are intentionally inclusive of queer, trans and gender expansive folks of color within our broader community.*

### **New Seneca Village Leaders are...**

- interested in an opportunity centered on restoration, connection, and visioning
- open to co-creating intentional and restorative community with other;
- able to commit to and fully engage in the three (3) asks of the NSV intentional community ([see leader offering](#));
- in healthy relationship with, and accountability for, their own mental health.

We consider organizers, activists, advocates, artists, academics/researchers and systems agitators as leaders.

Leaders can be front-line organizers advancing large-scale movements in the world and leaders can be internal organizers advancing movements within organizations and structures.

### **New Seneca Village Healers are...**

- practicing across various modes of healing; including body workers, energy workers, somatic practitioners, spiritual leaders, coaches, and artists who assist others in accessing their creativity, self-expression, liberation, and joy;
- providing for communities and the collective through individual (or small group) work centering restoration and care and in alignment with co-creating intentional and restorative community;
- able to commit to and fully engage in the three (3) asks of the NSV pilot phase and align with our Healer Philosophy ([see healer offering](#));
- In healthy relationships with, and accountability for, their own mental health.

We prioritize healers in alignment with our Founding Commitments.