



New Seneca Village: Founding Commitments

New Seneca Village is a non-profit retreat space and social ecosystem offering nature-based restorative residencies for women and non-binary leaders and healers of color working to advance justice with the goal to nourish and sustain their collective visioning for a just future.

New Seneca Village Leaders are...

- Cis and trans women and non-binary folks of color working to advance justice in the world;
- Interested in an opportunity centered on restoration, connection, and visioning and open to co-creating intentional and restorative community;
- Able to commit to and fully engage in the three (3) asks of the NSV intentional community ([see leader offering](#));
- In healthy relationship with, and accountability for, their own mental health.

We consider organizers, activists, advocates, artists, academics/researchers, and systems agitators as leaders.

Leaders can also be front-line organizers advancing large-scale movements in the world, and leaders can be internal organizers advancing movements within organizations and structures.

New Seneca Village Healers are...

- Cis and trans women and non-binary folks of color practicing across various modes of healing; including body workers, energy workers, somatic practitioners, spiritual leaders, coaches, and artists who assist others in accessing their creativity, self-expression, liberation, and joy;
- Providing for communities and the collective through individual (or small group) work centering restoration and care and in alignment with co-creating intentional and restorative community;
- Able to commit to and fully engage in the three (3) asks of the NSV pilot phase ([see healer offering](#));
- In healthy relationships with, and accountability for, their own mental health.

We prioritize healers in alignment with our Founding Commitments.



Our Restoration Framework

We believe that nourished and sustained leaders are crucial to strong movements and that restoration, connection, time, and space for visioning are integral to these leaders' ability to create a Just future.

We believe in a culture of abundant resources at all levels; social, environmental, collective, individual, and intuitive. We embody our values as commitments in each of the policies, processes, outcomes, and ways of being that define this intentional community.

Interconnection: Everything on this planet is intimately and inextricably connected. Our interconnection reinforces our deep understanding of the rightness of justice and the necessity of a transformative community. Interconnection is the understanding that resources are for all and that there is “enough” for everyone.

Restoration: The intentional healing and returning of a person to their Self and their purpose, to their community, and to their humanity is a direct contribution to society. Restoration honors the sovereignty and contribution of an individual so that they live their purpose from a resourced place.

Evolution: Endowed with infinite potential, humanity is fully capable of creating a Just future wherein all beings on this planet are free to live with dignity, agency, and access to resources in abundance.

New Seneca Village is guided in our decision-making by our [Right Relationship ethos](#).



Our Commitments

- **We believe that time and space for restoration and visioning are crucial to the sustainability of leaders committed to advancing justice.**
- **We operate within an intentional community invitation that holds restoration at the core. We treat one another with intention and care and prioritize decisions that benefit our collective community.**
 - We honor ourselves, each other, and the planet;
 - We provide the most for those with the least;
 - We take what we need and leave what we do not.
- **We center leaders whose work advances inclusivity and justice across sizes, spheres, and focus areas.**
 - We prioritize organizers and leaders on the front lines of movement, including those for whom resources are not traditionally extended.
 - Front line organizers: 30% annually;
 - Low-income leaders: 30% annually;
 - Elders (55+): 15% annually.
 - We prioritize women of color, in particular Black, Indigenous, and Trans women as residency leaders, healers, and vendors.
 - Black: 20% (14% pop.) annually, *emphasis on American descendants of enslaved*;
 - Indigenous: 10% (2% pop.) annually;
 - Trans: 2% (.5% pop) annually.
- **We believe in organizations that implement their values through their actions and that heal and do not harm. It is crucial that the structural development of New Seneca Village is a match to the sacred work of community-centered restoration and visioning that is central to the mission.**
 - We are community-governed and center the community in our decision-making;
 - We create conditions for the integration of our professional and personal selves, including centering reflective, restorative, and visioning spaces and practices;
 - The land and the planet are integral members of our community and we make decisions that prioritize environmental well-being.