



New Seneca Village Founding Commitments

Mission: New Seneca Village provides Cis and Trans Black, Indigenous and Women of Color social justice leaders with access to nature, restoration, networks and resources to sustain their collective visioning for a just future.

Restoration Framework

We believe that sustained leaders are crucial to strong movements and that restoration, connection and time and space for visioning are integral to these leaders' ability to create a Just future.

We believe in a culture of abundant resources at all levels; social, environmental, collective, individual and intuitive. We embody our values as commitments in each of the policies, processes, outcomes and ways of being that define this intentional community.

New Seneca Village is guided in our decision making by our Right Relationship ethos.

Interconnection: Everything on this planet is intimately and inextricably connected. Our interconnection reinforces our deep understanding of the rightness of justice and of the necessity of transformative community. Interconnection is the understanding that resources are for all and that there is “enough” for everyone.

Restoration: The intentional healing and returning of a person to their Self and their purpose, to their community and to their humanity is a direct contribution to society. Restoration honors the sovereignty and contribution of an individual so that they live their purpose from a resourced place.

Evolution: Endowed with infinite potential, humanity is fully capable of creating a Just future wherein all beings on this planet are free to live with dignity, agency and access to resources in abundance.



Our Commitments

- + We believe that time and space for restoration and visioning are crucial to the sustainability of leaders committed to advancing justice.
- + We operate within an intentional community invitation that holds restoration at the core. We treat one another with intention and care and prioritize decisions that benefit our collective community.
 - + We honor ourselves, each other and the planet
 - + We provide the most for those with the least
 - + We take what we need and leave what we do not
- + We center leaders whose work advances inclusivity and justice across size, spheres and focus areas.
 - + We prioritize organizers and leaders on the front lines of movement, including those for whom resources are not traditionally extended.
 - + Front line organizers: 30% annually
 - + Low income leaders: 30% annually
 - + Elders (55+): 15% annually
 - + We prioritize cis and trans women of color, in particular Black and Indigenous and Trans women as residency leaders, healers and vendors.
 - + Black : 20% (14% pop.) annually, *emphasis on American descendants of enslaved*
 - + Indigenous: 10% (2% pop.) annually
 - + Trans: 2% (.5% pop) annually
- + We are community governed and center the community in our decision-making
- + We create conditions for the integration of our professional and personal selves, including centering reflective, restorative and visioning space and practices.
- + The land and the planet are integral members of our community and we make decisions that prioritize environmental well-being
- + We believe in organizations that implement their values through their actions and that heal and do not harm. It is crucial that the structural development of New Seneca Village is a match to the sacred work of community - centered restoration and visioning that is central to the mission.